

WIOA Practice Test Questions and Answers

1. To stop a direct deposit:

- A) The direct deposit should be highlighted and then deleted by clicking on the red X.
- B) End date must be entered, then the record must be saved.
- C) An event must be created, then it can be deleted by clicking the red X.
- D) An event must be created, then the checkbox for Include in Separate Check must be enabled.

2. Performance Management defined

- A) To ensure all stakeholder requirements will be met
- B) To develop punitive steps to address poor performance
- C) The activity where a line manager sets objectives for his/her staff
- D) The activity where a line manager sets objectives for his/her staff

3. Under WIOA, what is a 'co-enrollment'?

- A) When a participant is simultaneously enrolled in multiple WIOA-funded programs
- B) When two participants share the same case manager
- C) When an employer co-funds a participant's training
- D) When a state combines WIOA funds with SNAP Employment & Training funds

4. Performance management is _____.

- A) Interpersonal influence, exercised by a leader in specific situations or in response to critical incidents or developmental opportunities.
- B) Formal and more general feedback and information at predetermined intervals.
- C) The employee becomes the best he/she can based on internal gifts, qualities and values. As a result, performance in many areas almost always improves.
- D) Have the employee understand and accept changes that will increase his/her effectiveness and performance.

Answers: 1-C 2-A 3-A 4-B

For More WIOA Questions and Answers FREE, WIOA Online Prep Training, WIOA Exam, WIOA Study Guide, WIOA Flashcards, WIOA Quizzes visit:

WIOA Practice Test