

SHL OPQ Practice Test Questions and Answers

1. What does the OPQ test measure?

- A) Levels of motivation
- B) Behavioral patterns
- C) Cognitive skills
- D) Leadership characteristics

2. What does the SHL OPQ test assess?

- A) Personality preferences in the workplace of an individual
- B) Job prospects
- C) Professional advancement
- D) Performance score

3. What is the format of the OPQ test?

- A) Paper-based test with 52 statements divided into two blocks two.
- B) Online test with 104 statements in three or four blocks; ipsative questions
- C) Paper-based test with 104 statements divided into four blocks of four.
- D) 42 statements in 12 blocks, online test

4. How should you approach an OPQ Assessment?

- A) Make up experiences to present your personality traits
- B) Complete the OPQ assessment as honestly as possible
- C) Try to distort an assessment
- D) Try to guess the answers

Answers: 1-B 2-A 3-B 4-B

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