

PHRCA Practice Test Questions and Answers

1. What does PHRCA stand for in human resources?

- A) Professional in Human Resources - California
- B) Public Health Resource Center Association
- C) Personnel Human Resource Certification Authority
- D) Professional Healthcare Resource California

2. Under California employment law, what is the minimum wage for employees in 2024?

- A) \$15.00 per hour
- B) \$16.00 per hour
- C) \$17.00 per hour
- D) \$18.00 per hour

3. California's Family Rights Act (CFRA) provides eligible employees with how much unpaid leave?

- A) 8 weeks
- B) 10 weeks
- C) 12 weeks
- D) 16 weeks

4. Which California law requires employers to provide sexual harassment prevention training?

- A) Fair Employment and Housing Act (FEHA)
- B) California Labor Code
- C) Unruh Civil Rights Act
- D) California Constitution

Answers: 1-A 2-B 3-C 4-A

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