

GPHR Practice Test Questions and Answers

1. What does GPHR stand for in human resources?

- A) Global Professional in Human Resources
- B) General Personnel and Human Relations
- C) Graduate Program in Human Resources
- D) Government Personnel and HR

2. Which organization offers the GPHR certification?

- A) Society for Human Resource Management (SHRM)
- B) HR Certification Institute (HRCI)
- C) International Association of HR
- D) Global HR Council

3. What is the primary focus of GPHR certification?

- A) Domestic HR practices only
- B) Global and international HR management
- C) Entry-level HR skills
- D) HR technology systems

4. How many years of professional HR experience are typically required for GPHR?

- A) 1 year
- B) 2 years
- C) 3 years
- D) 5 years

Answers: 1-A 2-B 3-B 4-B

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