

DDI Practice Test Questions and Answers

1. What is a flipped classroom?

- A) Lectures are watched in class and homework done at home.
- B) Learners watch lectures at home and apply concepts in class
- C) All learning is self-paced and online.
- D) Only group work is conducted in class.

2. What is the ADDIE model used for?

- A) Managing employee payroll.
- B) Assessing leadership performance.
- C) Creating instructional design and training programs
- D) Hiring new employees.

3. How can learning be best measured?

- A) Based on the facilitator's opinion.
- B) Using subjective feedback only.
- C) Through knowledge tests alone.
- D) By observing application of skills in real scenarios

4. What does succession planning involve?

- A) Ignoring leadership gaps
- B) Focusing only on external hiring
- C) Developing internal candidates for future roles
- D) Limiting leadership training to executives

Answers: 1-B 2-C 3-D 4-C

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