

# Certified Industrial Rehabilitation Specialist Practice Test Questions and Answers

## 1. What is the primary goal of industrial rehabilitation?

- A) Reducing healthcare costs only
- B) Returning injured workers to safe and productive employment
- C) Eliminating all workplace injuries
- D) Providing long-term disability benefits

## 2. Which assessment is most important for determining work capacity?

- A) Personality assessment
- B) Functional Capacity Evaluation (FCE)
- C) Intelligence quotient test
- D) Financial assessment

## 3. What is job site analysis used for in industrial rehabilitation?

- A) Determining employee salaries
- B) Evaluating physical demands and hazards of specific jobs
- C) Measuring company profits
- D) Planning company events

## 4. Which principle is fundamental to successful return-to-work programs?

- A) Early intervention and multidisciplinary collaboration
- B) Delaying treatment to reduce costs
- C) Focusing only on physical injuries
- D) Avoiding communication with employers

Answers: 1-B 2-B 3-B 4-A

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