

CCWP Practice Test Questions and Answers

1. What is co-employment risk?

- A) When an employer outsources payroll only.
- B) When a vendor hires a full-time employee.
- C) When two parties may share responsibility for an employee
- D) When a consultant works for a competitor.

2. What is a root cause analysis used for?

- A) To identify the underlying cause of a problem rather than just addressing symptoms
- B) To assign blame to individuals who made mistakes
- C) To calculate the financial cost of errors
- D) To document problems for annual reporting

3. What is an environmental impact assessment?

- A) An evaluation of potential environmental effects before proceeding with a project
- B) A financial analysis of environmental regulations
- C) A survey of employee opinions about the environment
- D) An inventory of office supplies and materials

4. How can companies ensure vendor compliance?

- A) Conduct annual supplier parties.
- B) Share verbal expectations only.
- C) Use random hiring practices.
- D) Perform regular audits and set clear policies

Answers: 1-C 2-A 3-A 4-D

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