

# ADA Practice Test Questions and Answers

**1. What does ADA stand for in disability rights legislation?**

- A) American Disability Act
- B) Americans with Disabilities Act
- C) Accessibility and Disability Act
- D) American Disabilities Association

**2. Which year was the Americans with Disabilities Act signed into law?**

- A) 1988
- B) 1990
- C) 1992
- D) 1995

**3. What is the maximum slope allowed for an ADA-compliant ramp?**

- A) 1:8 (12.5%)
- B) 1:10 (10%)
- C) 1:12 (8.33%)
- D) 1:15 (6.67%)

**4. Under ADA Title I, employers with how many or more employees must provide reasonable accommodations?**

- A) 10 or more employees
- B) 15 or more employees
- C) 25 or more employees
- D) 50 or more employees

Answers: 1-B 2-B 3-C 4-B

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